

MINUTES

The Town of Cochrane Library Board
Thursday, November 30, 2017

Trustees Present:

Joan Urschel – Past Chair
Pat Neal – Treasurer/Acting Chair
Cyndie Baum
Lori Eberhardt
Susan Flowers

Staff Present:

Jeri Maitland – Executive Director
Karen Robertshaw – HR Administrator

Guests Present:

Rh'ena Oake – President, CUPE Local 1169

Trustees Absent:

None

Public:

None

1. Call to Order

The meeting was called to order by the Acting Chair Pat Neal at 6:32pm

2. Agenda Approval

3.1 Additions
None

3.2 *Motion to approve agenda by Joan Urschel* *Carried*

3. In Camera – Board only

-Prior to going In Camera, Acting Chair Pat Neal informed the Board that she plans to resign her Trustee position in January 2018

Motion to proceed In Camera at 6:35pm by Joan Urschel *Carried*

Motion to leave In Camera at 7:30pm by Susan Flowers *Carried*

4. Election of Chair and Vice-Chair

-The positions of Board Chair and Vice-Chair became vacant following the resignations of Dawn Thome and Sue Carpenter-Parnell

Motion to nominate Lori Eberhardt and Cyndie Baum as Co-Chairs by Susan Flowers *Carried*

-There were no other nominations, Trustees nominated were appointed in a unanimous vote
-The Board also discussed the recruitment of new Trustees and the current candidates

Motion to request and check references of the 2 current candidates for Trustee positions By Susan Flowers *Carried*

5. Union Grievance

-Rh'ena Oake read a copy of the policy grievance filed by CUPE Local 1169 against the Board on November 21, 2017 and the Board's response to that grievance dated November 22, 2017
-The Union has placed the grievance in abeyance based on the Board's response

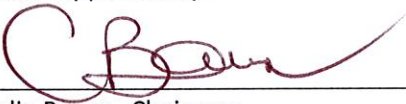
-The Board discussed the need for additional training regarding board member roles and responsibilities and agreed to begin planning

Motion for Executive Director and Karen Robertshaw to begin organizing a Board member retreat and prepare an outline for the January meeting by Susan Flowers **Carried**

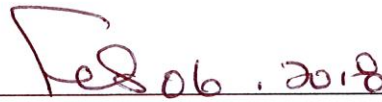
6. Adjournment

-Meeting was adjourned by Co-Chairman Cyndie Baum at 8:30pm

Minutes approved by:



Cyndie Baum - Chairman



Date



Jeri Maitland - Executive Director



Date